

## CCEA Environmental Policy

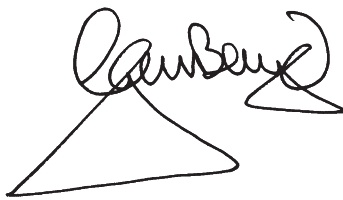
CCEA assumes responsibility for and considers the impact of its business activities on the environment. This is demonstrated through the maintenance and development of the independently accredited ISO 14001 Environmental Management System.

CCEA recognises the need and importance of managing its environmental performance by setting and reporting on environmental targets. Continuous environmental improvement is supported by actively engaging staff, stakeholders and the wider community.

To promote CCEA's approach to preventing pollution and minimising the impacts of its operations on the environment the organisation endeavours to:

- pro-actively identify opportunities to Reduce, Re-use and Recycle waste;
- ensure the responsible disposal of all waste (including hazardous waste);
- continually improve the ISO 14001 environmental management system;
- comply with existing and emerging environmental legislation;
- promote active employee involvement to attain environmental goals; and
- monitor progress and publish environmental performance reports.

Signed



**Gavin Boyd, Interim Chief Executive**

11 August 2010

*This policy is communicated to staff through the CCEA Intranet site and through induction and cultural induction programmes. The policy is also communicated to stakeholders through the Internet site. CCEA staff working in the area of facilities management ensure that CCEA's outsourced facilities management partner and any subsequent contractors employed are made aware of the requirements of its environmental policy.*

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